

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS FOR F.Y. 2024-2025

[Pursuant to Regulation 25(7) read with Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Sr. No.	Name of Director	Date of Appointment	Financial Year	Programme attended	Number of programmes attended during the year (F.Y. 2024-2025)	Number of programmes attended on a cumulative basis till date	Hours spent in such programme	Cumulative Hours spent	Other relevant details
PROGRAMME-1 FOR F.Y. 2024-2025									
1	Mr. Kunjal Jayantkumar Soni	22-02-2022	2024-2025	Orientation Programme for Independent Directors on regulatory expectations from Board of Directors, role and responsibilities of Independent Directors under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme also covered corporate governance framework, Board processes and disclosure requirements applicable to listed companies. The programme was organised for the Independent Directors during the Nomination and Remuneration Committee Meeting held on April 23, 2024.	01_2024-2025	9	30 Minutes	5 Hours 25 Minutes	A presentation was arranged to apprise the Independent Directors regarding governance framework, Board responsibilities and regulatory disclosure requirements applicable to listed entities.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Orientation Programme for Independent Directors on regulatory expectations from Board of Directors, role and responsibilities of Independent Directors under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme also covered corporate governance framework, Board processes and disclosure requirements applicable to listed companies. The programme was organised for the Independent Directors during the Nomination and Remuneration Committee Meeting held on April 23, 2024.	01_2024-2025	7	30 Minutes	5 Hours 25 Minutes	Directors were updated regarding governance practices and disclosure standards applicable to listed companies.
3	Ms. Apeksha Sanjaykumar Vyas	30-06-2022	2024-2025	Orientation Programme for Independent Directors on regulatory expectations from Board of Directors, role and responsibilities of Independent Directors under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme also covered corporate governance framework, Board processes and disclosure requirements applicable to listed companies. The programme was organised for the Independent Directors during the Nomination and Remuneration Committee Meeting held on April 23, 2024.	01_2024-2025	5	30 Minutes	3 Hours 15 Minutes	Ms. Apeksha Sanjaykumar Vyas attended the programme held on April 23, 2024 prior to cessation from Nomination and Remuneration Committee with effect from June 17, 2024.

PROGRAMME-2 FOR F.Y. 2024-2025

1	Mr. Kunjal Jayantkumar Soni	22-02-2022	2024-2025	Orientation and Familiarization Programme for Independent Directors consequent upon Re-Constitution of Nomination and Remuneration Committee with effect from June 17, 2024. The programme covered corporate governance framework, Board processes, compliance obligations, role of NRC Members and amendments under SEBI (LODR) Regulations, 2015 and SEBI (PIT) Regulations, 2015. The programme was organised during the Nomination and Remuneration Committee Meeting held on June 17, 2024.	02_2024-2025	10	25 Minutes	5 Hours 50 Minutes	Familiarization programme was conducted consequent upon re constitution of Nomination and Remuneration Committee.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Orientation and Familiarization Programme for Independent Directors consequent upon Re-Constitution of Nomination and Remuneration Committee with effect from June 17, 2024. The programme covered corporate governance framework, Board processes, compliance obligations, role of NRC Members and amendments under SEBI (LODR) Regulations, 2015 and SEBI (PIT) Regulations, 2015. The programme was organised during the Nomination and Remuneration Committee Meeting held on June 17, 2024.	02_2024-2025	8	25 Minutes	5 Hours 50 Minutes	Directors were apprised regarding revised committee composition and governance responsibilities.
3	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2024-2025	Orientation and Familiarization Programme for Independent Directors consequent upon her appointment as Independent Director and Member of Nomination and Remuneration Committee with effect from June 17, 2024. The programme covered governance framework, Board functioning, disclosure requirements and compliance systems applicable to listed companies. The programme was organised during the Nomination and Remuneration Committee Meeting held on June 17, 2024.	02_2024-2025	1	25 Minutes	25 Minutes	A presentation was arranged to apprise Ms. Shivani Rajeshbhai Pathak regarding governance framework, Board functioning and compliance requirements applicable to listed entities.

PROGRAMME-3 FOR F.Y. 2024-2025

1	Mr. Kunjal Jayantkumar Soni	22-02-2022	2024-2025	Welcome and Familiarization Programme for Independent Directors designed to familiarize the Directors with the Company's operations, policies, internal control systems, risk management framework and business strategies. The programme also covered amendments under SEBI (LODR) Regulations, 2015, SEBI (PIT) Regulations, 2015 and disclosure compliance requirements applicable to listed companies. The programme was organised during the Nomination and Remuneration Committee Meeting held on August 09, 2024.	03_2024-2025	11	20 Minutes	6 Hours 10 Minutes	Directors were apprised regarding Company's governance framework, compliance systems and business operations.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Welcome and Familiarization Programme for Independent Directors designed to familiarize the Directors with the Company's operations, policies, internal control systems, risk management framework and business strategies. The programme also covered amendments under SEBI (LODR) Regulations, 2015, SEBI (PIT) Regulations, 2015 and disclosure compliance requirements applicable to listed companies. The programme was organised during the Nomination and Remuneration Committee Meeting held on August 09, 2024.	03_2024-2025	9	20 Minutes	6 Hours 10 Minutes	Familiarization included Company's operations, governance framework and compliance systems.
3	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2024-2025	Welcome and Familiarization Programme for Independent Directors designed to familiarize the Directors with the Company's operations, policies, internal control systems, risk management framework and business strategies. The programme also covered amendments under SEBI (LODR) Regulations, 2015 and disclosure compliance requirements applicable to listed companies. The programme was organised during the Nomination and Remuneration Committee Meeting held on August 09, 2024.	03_2024-2025	2	20 Minutes	45 Minutes	Directors were apprised regarding governance framework and compliance systems applicable to listed entities.
4	Mr. Utsav Himanshu Trivedi	03-11-2023	2024-2025	Welcome and Familiarization Programme for Independent Directors designed to familiarize the Directors with the Company's operations, policies, internal control systems, risk management framework and business strategies. The programme also covered amendments under SEBI (LODR) Regulations, 2015 and disclosure compliance requirements applicable to listed companies. The programme was organised during the Nomination and Remuneration Committee Meeting held on August 09, 2024.	03_2024-2025	2	20 Minutes	45 Minutes	Directors were updated regarding governance framework and internal compliance systems.

PROGRAMME-4 FOR F.Y. 2024-2025

1	Mr. Kunjal Jayantkumar Soni	22-02-2022	2024-2025	Boardroom Effectiveness Programme for Independent Directors covering corporate governance practices, Board dynamics, Board strategy, risk management systems, financial reporting framework, legal and regulatory compliance, stakeholder engagement and amendments under Companies Act, 2013 and SEBI Regulations. The programme was conducted during the Nomination and Remuneration Committee Meeting held on November 14, 2024.	04_2024-2025	12	30 Minutes	6 Hours 40 Minutes	A presentation was arranged to apprise the Independent Directors regarding governance skills and Board decision-making process.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Boardroom Effectiveness Programme for Independent Directors covering corporate governance practices, Board dynamics, Board strategy, risk management systems, financial reporting framework, legal and regulatory compliance and stakeholder engagement. The programme was conducted during the Nomination and Remuneration Committee Meeting held on November 14, 2024.	04_2024-2025	10	30 Minutes	6 Hours 40 Minutes	Directors were updated regarding governance effectiveness and compliance framework.
3	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2024-2025	Boardroom Effectiveness Programme for Independent Directors covering corporate governance practices, Board dynamics, Board strategy, risk management systems, financial reporting framework, legal and regulatory compliance and stakeholder engagement. The programme was conducted during the Nomination and Remuneration Committee Meeting held on November 14, 2024.	04_2024-2025	3	30 Minutes	1 Hour 15 Minutes	Familiarization included Board strategy, governance practices and compliance framework.
4	Mr. Utsav Himanshu Trivedi	03-11-2023	2024-2025	Boardroom Effectiveness Programme for Independent Directors covering corporate governance practices, Board dynamics, Board strategy, risk management systems, financial reporting framework, legal and regulatory compliance and stakeholder engagement. The programme was conducted during the Nomination and Remuneration Committee Meeting held on November 14, 2024.	04_2024-2025	3	30 Minutes	1 Hour 15 Minutes	Directors were apprised regarding governance practices and Board effectiveness framework.

PROGRAMME-5 FOR F.Y. 2024-2025

1	Ms. Shobha Bharti	10-02-2025	2024-2025	Familiarization Programme for Independent Directors conducted consequent upon re-constitution of Nomination and Remuneration Committee with effect from February 10, 2025 and appointment of Ms. Shobha Bharti as Chairperson of NRC. The programme covered roles and responsibilities of NRC, corporate governance practices, Board evaluation framework and recent amendments under Companies Act, 2013 and SEBI Regulations. The programme was organised during the Nomination and Remuneration Committee Meeting held on February 10, 2025.	05_2024-2025	1	20 Minutes	20 Minutes	A presentation was arranged to apprise Ms. Shobha Bharti regarding NRC functioning, governance framework and regulatory compliance requirements applicable to listed companies.
2	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2024-2025	Familiarization Programme for Independent Directors conducted consequent upon re-constitution of Nomination and Remuneration Committee with effect from February 10, 2025 and appointment of Ms. Shobha Bharti as Chairperson of NRC. The programme covered roles and responsibilities of NRC, corporate governance practices, Board evaluation framework and recent amendments under Companies Act, 2013 and SEBI Regulations. The programme was organised during the Nomination and Remuneration Committee Meeting held on February 10, 2025.	05_2024-2025	4	20 Minutes	1 Hour 35 Minutes	Directors were apprised regarding revised NRC composition and governance responsibilities.
3	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Familiarization Programme for Independent Directors conducted consequent upon re-constitution of Nomination and Remuneration Committee with effect from February 10, 2025 and appointment of Ms. Shobha Bharti as Chairperson of NRC. The programme covered roles and responsibilities of NRC, corporate governance practices, Board evaluation framework and recent amendments under Companies Act, 2013 and SEBI Regulations. The programme was organised during the Nomination and Remuneration Committee Meeting held on February 10, 2025.	05_2024-2025	11	20 Minutes	7 Hours	Familiarization included governance and compliance responsibilities under revised NRC composition.

4	Mr. Utsav Himanshu Trivedi	03-11-2023	2024-2025	Familiarization Programme for Independent Directors conducted consequent upon re-constitution of Nomination and Remuneration Committee with effect from February 10, 2025 and appointment of Ms. Shobha Bharti as Chairperson of NRC. The programme covered roles and responsibilities of NRC, corporate governance practices, Board evaluation framework and recent amendments under Companies Act, 2013 and SEBI Regulations. The programme was organised during the Nomination and Remuneration Committee Meeting held on February 10, 2025.	05_2024-2025	4	20 Minutes	1 Hour 35 Minutes	Directors were updated regarding governance expectations and committee effectiveness framework.
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PROGRAMME-6 FOR F.Y. 2024-2025

1	Ms. Shobha Bharti	10-02-2025	2024-2025	Independent Directors Meeting and Familiarization Programme covering performance evaluation of Non-Independent Directors and Board as a whole, governance framework, Independent Directors' roles and responsibilities and compliance review mechanism. The programme was organised during the Independent Directors Meeting held on March 29, 2025.	06_2024-2025	2	20 Minutes	40 Minutes	Independent Directors reviewed governance effectiveness, Board processes and compliance framework applicable to listed entities.
2	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2024-2025	Independent Directors Meeting and Familiarization Programme covering performance evaluation of Non-Independent Directors and Board as a whole, governance framework, Independent Directors' roles and responsibilities and compliance review mechanism. The programme was organised during the Independent Directors Meeting held on March 29, 2025.	06_2024-2025	5	20 Minutes	1 Hour 55 Minutes	Directors were updated regarding Independent Directors' responsibilities and annual governance review framework.
3	Mr. Vinod Kanubhai Rana	22-02-2022	2024-2025	Independent Directors Meeting and Familiarization Programme covering performance evaluation of Non-Independent Directors and Board as a whole, governance framework, Independent Directors' roles and responsibilities and compliance review mechanism. The programme was organised during the Independent Directors Meeting held on March 29, 2025.	06_2024-2025	12	20 Minutes	7 Hours 20 Minutes	Familiarization included annual review of governance framework and Board evaluation mechanism.
4	Mr. Utsav Himanshu Trivedi	03-11-2023	2024-2025	Independent Directors Meeting and Familiarization Programme covering performance evaluation of Non-Independent Directors and Board as a whole, governance framework, Independent Directors' roles and responsibilities and compliance review mechanism. The programme was organised during the Independent Directors Meeting held on March 29, 2025.	06_2024-2025	5	20 Minutes	1 Hour 55 Minutes	Directors were apprised regarding governance review mechanism and Board evaluation process.