

## DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS FOR F.Y. 2025-2026

*[Pursuant to Regulation 25(7) read with Regulation 46(2)(i) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]*

Sr. No.	Name of Director	Date of Appointment	Financial Year	Programme attended	Number of programmes attended during the year (F.Y. 2025-2026)	number of programmes attended on a cumulative basis till date	Hours spent in such programme	Cumulative Hours spent	Other relevant details
<b>PROGRAMME-1 FOR F.Y. 2025-2026</b>									
1	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2025-2026	Orientation Programme for Independent Directors on recent amendments and circulars issued under SEBI (LODR) Regulations, 2015 relating to corporate governance, Regulation 46 website disclosures, digital disclosure framework and Board responsibilities. The programme was organised for the Independent Directors at the Registered Office of the Company.	01_2025-2026	5	20 Minutes	1 Hour 55 Minutes	Directors were updated regarding evolving governance practices and disclosure standards applicable to listed companies.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2025-2026	Orientation Programme for Independent Directors on recent amendments and circulars issued under SEBI (LODR) Regulations, 2015 relating to corporate governance, Regulation 46 website disclosures, digital disclosure framework and Board responsibilities. The programme was organised for the Independent Directors at the Registered Office of the Company.	01_2025-2026	11	20 Minutes	6 Hours 50 Minutes	Familiarization included roles and responsibilities of NRC and Independent Directors under amended SEBI framework.
3	Mr. Utsav Himanshu Trivedi	03-11-2023	2025-2026	Orientation Programme for Independent Directors on recent amendments and circulars issued under SEBI (LODR) Regulations, 2015 relating to corporate governance, Regulation 46 website disclosures, digital disclosure framework and Board responsibilities. The programme was organised for the Independent Directors at the Registered Office of the Company.	01_2025-2026	5	20 Minutes	1 Hour 55 Minutes	Directors were apprised regarding compliance monitoring systems and governance practices.
4	Mr. Nitinbhai Govindbhai Patel	03-11-2023	2025-2026	Orientation Programme for Independent Directors on recent amendments and circulars issued under SEBI (LODR) Regulations, 2015 relating to corporate governance, Regulation 46 website disclosures, digital disclosure framework and Board responsibilities. The programme was organised for the Independent Directors at the Registered Office of the Company.	01_2025-2026	5	20 Minutes	1 Hour 55 Minutes	Presentation included disclosure and reporting obligations applicable to listed entities.

**PROGRAMME-2 FOR F.Y. 2025-2026**

1	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2025-2026	Welcome and Familiarization Programme for Independent Directors covering amendments under SEBI (Prohibition of Insider Trading) Regulations, 2015 including Structured Digital Database (SDD), UPSI identification mechanism, trading window norms, code of conduct and disclosure requirements. The programme was organised for the Independent Directors at the Registered Office of the Company.	02_2025-2026	6	20 Minutes	2 Hours 15 Minutes	Directors were updated regarding UPSI management framework and insider trading controls.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2025-2026	Welcome and Familiarization Programme for Independent Directors covering amendments under SEBI (Prohibition of Insider Trading) Regulations, 2015 including Structured Digital Database (SDD), UPSI identification mechanism, trading window norms, code of conduct and disclosure requirements. The programme was organised for the Independent Directors at the Registered Office of the Company.	02_2025-2026	12	20 Minutes	7 Hours 10 Minutes	Familiarization included PIT disclosure timelines and compliance obligations.
3	Mr. Utsav Himanshu Trivedi	03-11-2023	2025-2026	Welcome and Familiarization Programme for Independent Directors covering amendments under SEBI (Prohibition of Insider Trading) Regulations, 2015 including Structured Digital Database (SDD), UPSI identification mechanism, trading window norms, code of conduct and disclosure requirements. The programme was organised for the Independent Directors at the Registered Office of the Company.	02_2025-2026	6	20 Minutes	2 Hours 15 Minutes	Directors were briefed regarding prevention of insider trading framework.
4	Mr. Nitinbhai Govindbhai Patel	03-11-2023	2025-2026	Welcome and Familiarization Programme for Independent Directors covering amendments under SEBI (Prohibition of Insider Trading) Regulations, 2015 including Structured Digital Database (SDD), UPSI identification mechanism, trading window norms, code of conduct and disclosure requirements. The programme was organised for the Independent Directors at the Registered Office of the Company.	02_2025-2026	6	20 Minutes	2 Hours 15 Minutes	Session covered confidential information management and designated persons compliance framework.

**PROGRAMME-3 FOR F.Y. 2025-2026**

1	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2025-2026	Boardroom Effectiveness Programme for Independent Directors covering Board dynamics, succession planning, Board evaluation framework, remuneration governance, risk management systems and amendments under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme was organised for the Independent Directors at the Registered Office of the Company.	03_2025-2026	7	20 Minutes	2 Hours 35 Minutes	A presentation was arranged to apprise the Independent Directors regarding governance expectations and responsibilities of NRC Chairperson consequent upon reconstitution of NRC Committee.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2025-2026	Boardroom Effectiveness Programme for Independent Directors covering Board dynamics, succession planning, Board evaluation framework, remuneration governance, risk management systems and amendments under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme was organised for the Independent Directors at the Registered Office of the Company.	03_2025-2026	13	20 Minutes	7 Hours 30 Minutes	Directors were updated regarding Board effectiveness and governance compliance requirements.
3	Mr. Utsav Himanshu Trivedi	03-11-2023	2025-2026	Boardroom Effectiveness Programme for Independent Directors covering Board dynamics, succession planning, Board evaluation framework, remuneration governance, risk management systems and amendments under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme was organised for the Independent Directors at the Registered Office of the Company.	03_2025-2026	7	20 Minutes	2 Hours 35 Minutes	Familiarization included succession planning and Board performance evaluation process.
4	Mr. Nitinbhai Govindbhai Patel	03-11-2023	2025-2026	Boardroom Effectiveness Programme for Independent Directors covering Board dynamics, succession planning, Board evaluation framework, remuneration governance, risk management systems and amendments under Companies Act, 2013 and SEBI (LODR) Regulations, 2015. The programme was organised for the Independent Directors at the Registered Office of the Company.	03_2025-2026	7	20 Minutes	2 Hours 35 Minutes	Presentation included remuneration governance and committee effectiveness framework.

**PROGRAMME-4 FOR F.Y. 2025-2026**

1	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2025-2026	Familiarization Programme for Independent Directors on amendments under SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including disclosure requirements, promoter obligations and employee benefit schemes governance framework. The programme was organised for the Independent Directors at the Registered Office of the Company.	04_2025-2026	8	15 Minutes	2 Hours 50 Minutes	A presentation was arranged to apprise the Independent Directors regarding takeover code disclosures and ESOP governance requirements.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2025-2026	Familiarization Programme for Independent Directors on amendments under SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including disclosure requirements, promoter obligations and employee benefit schemes governance framework. The programme was organised for the Independent Directors at the Registered Office of the Company.	04_2025-2026	14	15 Minutes	7 Hours 45 Minutes	Directors were updated regarding disclosure obligations under takeover and ESOP regulations.
3	Mr. Utsav Himanshu Trivedi	03-11-2023	2025-2026	Familiarization Programme for Independent Directors on amendments under SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including disclosure requirements, promoter obligations and employee benefit schemes governance framework. The programme was organised for the Independent Directors at the Registered Office of the Company.	04_2025-2026	8	15 Minutes	2 Hours 50 Minutes	Presentation covered shareholder protection and regulatory reporting obligations.
4	Mr. Nitinbhai Govindbhai Patel	03-11-2023	2025-2026	Familiarization Programme for Independent Directors on amendments under SEBI (Substantial Acquisition of Shares and Takeovers) Regulations, 2011 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 including disclosure requirements, promoter obligations and employee benefit schemes governance framework. The programme was organised for the Independent Directors at the Registered Office of the Company.	04_2025-2026	8	15 Minutes	2 Hours 50 Minutes	Familiarization included employee compensation governance framework.

**PROGRAMME-1 FOR F.Y. 2025-2026**

1	Ms. Shivani Rajeshbhai Pathak	17-06-2024	2025-2026	Annual Familiarization Programme for Independent Directors covering statutory amendments issued by MCA and SEBI during FY 2025-2026 relating to risk management framework, whistle blower mechanism, ESG governance, cyber security framework and responsibilities of Independent Directors under Companies Act, 2013 and SEBI Regulations. The programme was organised for the Independent Directors at the Registered Office of the Company.	05_2025-2026	9	15 Minutes	3 Hours 05 Minutes	A presentation was arranged to apprise the Independent Directors regarding governance risks, ESG disclosures and annual compliance review framework.
2	Mr. Vinod Kanubhai Rana	22-02-2022	2025-2026	Annual Familiarization Programme for Independent Directors covering statutory amendments issued by MCA and SEBI during FY 2025-2026 relating to risk management framework, whistle blower mechanism, ESG governance, cyber security framework and responsibilities of Independent Directors under Companies Act, 2013 and SEBI Regulations. The programme was organised for the Independent Directors at the Registered Office of the Company.	05_2025-2026	15	15 Minutes	8 Hours	Session included annual review of governance effectiveness and statutory amendments.
3	Mr. Utsav Himanshu Trivedi	03-11-2023	2025-2026	Annual Familiarization Programme for Independent Directors covering statutory amendments issued by MCA and SEBI during FY 2025-2026 relating to risk management framework, whistle blower mechanism, ESG governance, cyber security framework and responsibilities of Independent Directors under Companies Act, 2013 and SEBI Regulations. The programme was organised for the Independent Directors at the Registered Office of the Company.	05_2025-2026	9	15 Minutes	3 Hours 05 Minutes	Directors were familiarized regarding evolving governance and compliance expectations.
4	Mr. Nitinbhai Govindbhai Patel	03-11-2023	2025-2026	Annual Familiarization Programme for Independent Directors covering statutory amendments issued by MCA and SEBI during FY 2025-2026 relating to risk management framework, whistle blower mechanism, ESG governance, cyber security framework and responsibilities of Independent Directors under Companies Act, 2013 and SEBI Regulations. The programme was organised for the Independent Directors at the Registered Office of the Company.	05_2025-2026	9	15 Minutes	3 Hours 05 Minutes	Programme included annual review of Board processes and statutory obligations.